

# Analysis of Variance (ANOVA)

BUS 735: Business Decision Making and Research

## 1

### 1.1 Goals

#### Goals

- Specific goals:
  - Learn how to compare means and medians among more than two groups.
- Learning objectives:
  - LO1: Be able to construct and test hypotheses using a variety of bivariate statistical methods to compare characteristics between two populations.
  - LO3: Be able to construct and use analysis of variance and analysis of covariance models to construct and test hypotheses considering complex relationships among multiple variables.
  - LO6: Be able to use standard computer packages such as R to conduct the quantitative analyses described in the learning objectives above.

## 2 One-Way Analysis of Variance

### 2.1 Variance Decomposition

#### One-Way ANOVA

- Testing for differences among means: two or more groups
- Extension of independent samples t-test for differences in means
- Uses measures of *variance* to measure for differences in *means*.
- Variance Decomposition:
  - **Among-group variation:** variability due to differences among groups, aka **explained** variation.

- **Within-group variation:** variability within each of the groups, aka **unexplained** variation.

## 2.2 Assumptions

### Assumptions behind One-way ANOVA F-test

- Randomness: random assignment to groups independently of the outcome
- Independence: individuals in each group are independent from individuals other groups
- Sufficiently large (?) sample size, or else population has normal distribution.
- Homogeneity of variance: the variances of each of the  $K$  groups must be equal ( $\sigma_1^2 = \sigma_2^2 = \dots \sigma_K^2$ ).

## 3 Kruskal-Wallis Test: Non-parametric Test

### 3.1 Non-parametric “ANOVA”

#### Non-parametric One-way ANOVA

- Kruskal-Wallis Rank Test: non-parametric technique for differences in the *medians* among two or more groups
- Like Mann-Whitney U-test: uses ranks
- Null hypothesis: All groups have the same center of distribution
- Alternative hypothesis: At least one of the groups has a different center of distribution

### 3.2 Assumptions

#### Assumptions for Kruskal-Wallis Test

- Random assignment: random assignment to groups is independent of the outcome variable
- Independence: individuals in each group are independent from individuals in another group
- Only the location (i.e. the center) of the distributions differ among the groups, distributions otherwise have the same shape